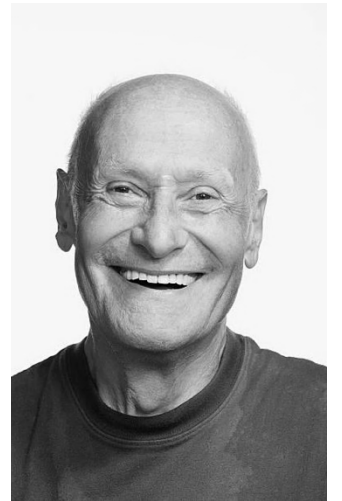


# Spiritual Gifts Descriptions

## “The Gifts Unwrapped”

*1 Corinthians 12:1 Now about spiritual gifts, brothers, I do not want you to be ignorant.*

Spiritual gifts are special supernatural abilities that are distributed by the Holy Spirit to every believer according to God’s design and grace. Spiritual gifts are given to glorify God and for the common good of the Body of Christ.



# The Gift of Administration

Definition: The gift of Administration is the divine ability to **coordinate** and **organize** people and projects.

## PEOPLE WITH THIS GIFT:

- Develop strategies and plans to reach identified goals.
- Assist ministries to become more effective and efficient.
- Create order out of organizational chaos.
- Manage or coordinate a variety of responsibilities to accomplish a task.
- Organize people, tasks, or events.

## IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Thorough
- Objective
- Responsible
- Organized
- Goal Oriented
- Efficient
- Conscientious



## CAUTIONS: People with this gift . . .

- Need to be open to adjusting their plans so they don't stifle a leader's vision.
- Could use people simply to accomplish their goals without being concerned for their growth in the process.
- Could fail to see God's purposes being fulfilled in the process of meeting a goal.

## SCRIPTURE REFERENCES:

○ **1 Cor. 12:28**, Acts 6:1-7, Ex. 18:13-26

**1 Corinthians 12:28 (NIV84)<sup>28</sup>** *And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, **those with gifts of administration**, and those speaking in different kinds of tongues.*

## AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

○ Organize or help organize events, mission trips, large programs. Assist a staff person who is in charge of a segment of ministry or a ministry event. Assist at SCS with planning and events, computer data entry, office help, start or organize an adult sports league, video stream director, OR . . . YOU CREATE ONE!

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## The Gift of Apostleship

Definition: The gift of Apostleship is the divine ability to **start** and oversee the **development** of new churches or ministry structures.

### PEOPLE WITH THIS GIFT:

- Pioneer and establish new ministries or churches.
- Adapt to different surroundings by being culturally sensitive and aware.
- Desire to minister to unreached people in other communities or countries.
- Have responsibilities to oversee ministries or groups of churches.
- Demonstrate authority and vision for the mission of the church.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Adventurous
- Entrepreneurial
- Persevering
- Adaptable
- Culturally Sensitive
- Risk-taking
- Purpose-driven



### CAUTIONS: People with this gift . . .

- Should be aware that misusing their authority can quench the spirit of others.
- Need to be affirmed and sent by the church.
- Can be demanding and pessimistic.

### SCRIPTURE REFERENCES:

**1 Cor. 12:28-29, Eph. 4:11-12, Rom. 1:5, Acts 13:2-3, Acts 15: 22-35, Galatians 2:7-10**

***Ephesians 4:11-12 (NIV84)*** <sup>11</sup>***It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers,*** <sup>12</sup>***to prepare God's people for works of service, so that the body of Christ may be built up***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

Help dream up new ways of reaching people. Create better ways of ministering to people. Help start new ministries to reach new communities. Pioneer new ministries around the world. OR . . . YOU CREATE ONE!

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# The Gift of Craftsmanship

Definition: The gift of Craftsmanship is the divine enablement to creatively **design** and or **construct** items to be used for ministry.

## PEOPLE WITH THIS GIFT:

- Work with wood, cloth, paints, metal, glass and other raw materials.
- Make things, which increase the effectiveness of others' ministries.
- Enjoy serving with their hands to meet tangible needs.
- Design and build tangible items and resources for ministry use.
- Enjoy working with different kinds of tools and are skilled with their hands.

## IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Creative
- Resourceful
- Handy
- Practical
- Helpful
- Behind The Scenes



## CAUTIONS: People with this gift . . .

- Could fail to see that their gift is significant and one that makes a significant contribution to the Body.
- Could use people to get things done instead of helping them grow in the process.
- Should remember that the things they produce are just a means to the end, and not the end itself.

## SCRIPTURE REFERENCES:

- Ex. 31:3-5, 35:31-35, Acts 9: 36-39, II Kings 22:5-6

**Exodus 31:3-5 (NIV84)**<sup>3</sup> and **I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts**—<sup>4</sup>to make artistic designs for work in gold, silver and bronze, <sup>5</sup>to cut and set stones, to work in wood, and to engage in all kinds of craftsmanship.

## AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Help with building projects such as drama props, stage design and remodel, events that require building things, designing, creating props for messages and teaching, mission work, set design/build, Hocking Hills Retreat Center or YOU CREATE ONE!

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## The Gift of Creative Communication

Definition: The gift of Creative Communication is the divine enablement to communicate God's truth through a variety of **artistic** forms.

### PEOPLE WITH THIS GIFT:

- Use the arts to communicate God's truth.
- Develop and use artistic skills such as drama, writing, art, music, CAD, etc.
- Use variety and creativity to captivate people and cause them to consider Christ's message.
- Challenge people's perspective of God through various forms of art.
- Demonstrate fresh ways to express the Lord's ministry and message.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Expressive
- Imaginative
- Idea-oriented
- Artistic
- Creative
- Unconventional
- Sensitive



### CAUTIONS: People with this gift . . .

- Need to remember that art is not for art's sake, but it is to glorify God and edify others.
- Could find evaluation and constructive criticism difficult to accept.
- Might be uncooperative (because of ego, pride or individualism) and need to work at being a team player.

### SCRIPTURE REFERENCES:

- Ps. 150:3-5, 2 Sam. 6:14-15, Mark 4:2, 33

***Exodus 31:3-5 (NIV84)***<sup>3</sup>and ***I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts***—<sup>4</sup>*to make artistic designs for work in gold, silver and bronze,* <sup>5</sup>*to cut and set stones, to work in wood, and to engage in all kinds of craftsmanship.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Music ministry, band, vocal team, drama ministry, dance ministry, creative writing, artistic projects that express biblical truth, spoken word, song writing, other creative elements, computer graphics ministry, video ministry, production ministry, programming services, photography, web page ministry, service lights and sound, announcement team, take videos, photos at student events for social media, front of house audio, audio stream/monitor engineer, audio tech, light programmer, , set design/build, event photographer, live service content creator, social media content creator, fixed and mobile camera operator, graphics operator, IMAG Director, video stream director, visual and video arts, or YOU CREATE ONE!

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## The Gift of Discernment

Definition: The gift of Discernment is the divine ability to **perceive** whether a person's actions originate from Godly, satanic, or merely human sources.

### PEOPLE WITH THIS GIFT:

- Distinguish truth from error, right from wrong, pure motives from impure.
- Identify deception in others with accuracy and appropriateness.
- Determine whether a word attributed to God is authentic.
- Recognize inconsistencies in a teaching, prophetic message, or interpretation.
- Can sense the presence of evil.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Perceptive
- Insightful
- Sensitive
- Intuitive
- Decisive
- Challenging
- Truthful



### CAUTIONS: People with this gift . . .

- May struggle with how to express their perceptions, feelings or insights.
- Could be harsh when confronting others, instead of speaking the truth in love.
- Need to confirm their perceptions before speaking.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:10**, Acts 5:1-11, Matt. 16:21-23, 1 John 4:1-6

**1 Corinthians 12:10 (NIV84)** <sup>10</sup>to another miraculous powers, to another prophecy, **to another distinguishing between spirits**, to another speaking in different kinds of tongues, and to still another the interpretation of tongues.

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Teaching or leading a small group or class, being on an evaluation/advisory team, counseling, altar prayer team or prayer team. YOU CREATE ONE!

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## The Gift of Encouragement

Definition: The gift of Encouragement is the divine enablement to present truth in a way that **strengthens**, comforts, or urges to action those who are discouraged or wavering in their faith.

### PEOPLE WITH THIS GIFT:

- Come to the side of those who are discouraged to strengthen and reassure them.
- Challenge, comfort, or confront others to trust and hope in the promises of God.
- Urge others to action by applying biblical truth.
- Motivate others to grow.
- Emphasize God's promises and to have confidence in his will.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Positive
- Motivating
- Challenging
- Affirming
- Reassuring
- Supportive
- Trustworthy



### CAUTIONS: People with this gift . . .

- Can sometimes be overly optimistic, too simplistic or flattering.
- Should first take time to understand where others are and what they really need.
- May want to just say "positive" things to others and avoid being confrontational when it's needed.

### SCRIPTURE REFERENCES:

- Rom. 12:8**, Acts 11:22-24, Acts 15:30-32

**Romans 12:8 (NIV84)** *<sup>8</sup>if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Encourage others. Write notes or call people who have missed a lot of church, phone care ministry, e-mail ministry to new people, counseling people, divorce care, support groups, pen pals, altar worker, greeter, visit nursing homes, visit hospitals, visit shut-ins, lead small group for students, Online campus host, or YOU CREATE ONE!

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## The Gift of Evangelism

Definition: The gift of Evangelism is the divine enablement to effectively **communicate** the gospel to unbelievers, so they respond in faith and move toward discipleship.

### PEOPLE WITH THIS GIFT:

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk to unbelievers about spiritual matters.
- Challenge unbelievers to faith and to become fully devoted followers of Christ.
- Adapt their presentation of the gospel to connect with the individual's needs.
- Seek opportunities to build relationships with unbelievers.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Sincere
- Candid
- Respected
- Influential
- Spiritual
- Confident
- Commitment-oriented



### CAUTIONS: People with this gift . . .

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ.
- Should avoid becoming critical of others by remembering that we are all "witnesses," but we are not all "evangelists."
- Need to listen carefully, because the same approach is not appropriate for everyone.

### SCRIPTURE REFERENCES:

- Eph. 4:11**, Acts 8:26-40, Luke 19:1-10

**Ephesians 4:11-12 (NIV84)** <sup>11</sup>It was he who gave some to be apostles, some to be prophets, **some to be evangelists**, and some to be pastors and teachers, <sup>12</sup>to prepare God's people for works of service, so that the body of Christ may be built up

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Evangelism team, street witnessing in Columbus, leading a small group or class, volunteering to help in kids ministry or student ministry, prayer team, greeter, assimilation ministry, mission trips, online service host or YOU CREATE ONE!

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## The Gift of Faith

Definition: The gift of Faith is the divine enablement to act on God's promises with **confidence** and unwavering belief in God's ability to fulfill his purposes.

### PEOPLE WITH THIS GIFT:

- Believe the promises of God and inspire others to do the same.
- Act in complete confidence of God's ability to overcome obstacles.
- Demonstrate an attitude of trust in God's will and his promises.
- Advance the cause of Christ because they go forward when others will not.
- Ask God for what is needed and trust him for his provision.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Prayerful
- Optimistic
- Trusting
- Assured
- Positive
- Inspiring
- Hopeful



### CAUTIONS: People with this gift . . .

- Need to act on their faith.
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith.
- Should listen to and consider the counsel of wise and spirit-filled believers.

### SCRIPTURE REFERENCES:

**1 Cor. 12:9**, 13:2, Heb. 11, Rom. 4:18-21, Acts 11:22-24

**1 Corinthians 12:9 (NIV84)** *to another faith by the same Spirit, to another gifts of healing by that one Spirit,*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Serve on the church board, prayer team, pastoral prayer partner, any ministry team, or YOU CREATE ONE!

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## The Gift of Giving

Definition: The gift of Giving is the divine enablement to contribute **money** and **resources** to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, “How much money do I need to give to God?” but, “How much money do I need to live on?”

### PEOPLE WITH THIS GIFT:

- Manage their finances and limit their lifestyle in order to give as much of their resources as possible.
- Support the work of ministry with sacrificial gifts to advance the Kingdom.
- Meet tangible needs that enable spiritual growth to occur.
- Provide resources, generously and cheerfully, trusting God for his provision.
- May have a special ability to make money so that they may use it to further God’s work.

### IF YOU HAVE THIS GIFT YOU ARE PROBABLY:

- Stewardship-oriented
- Responsible
- Resourceful
- Charitable
- Trusts in God
- Disciplined



### CAUTIONS: People with this gift . . .

- Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ.
- Need to remember the church’s agenda is determined by leaders, not by the giver’s gift.
- Need to guard against greed.

### SCRIPTURE REFERENCES:

**Rom. 12:8**, 2 Cor. 6:8, Luke 21:1-4, 2 Cor. 8:1-7, 2 Cor. 9:2-7, Mark 12:41-44

***Romans 12:8 (NIV84)*** *if it is encouraging, let him encourage; **if it is contributing to the needs of others, let him give generously**; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Support a missionary, support a third world child, support persecuted Christians, help others with mission trips, retreats, camps and expensive events, support building programs and responds to the Holy Spirit as He leads.

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## The Gift of Healing

Definition: The gift of Healing is the divine enablement to be God's means for **restoring** people to wholeness.

### PEOPLE WITH THIS GIFT:

- Demonstrate the power of God.
- Bring restoration to the sick and diseased.
- Authenticate a message from God through healing.
- Use it as an opportunity to communicate a biblical truth and to see God glorified.
- Pray, touch, or speak words that miraculously bring healing to one's body.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Compassionate
- Trusts in God
- Prayerful
- Full of faith
- Humble
- Responsive
- Obedient



### CAUTIONS: People with this gift . . .

- Need to remember that it is not always their faith or the faith of the sick that determines a healing, but God who determines.
- Need to realize that God does not promise to heal everyone who asks or is prayed for.
- Should remember that Jesus did not heal everyone who was sick or suffering while he was on the earth.

### SCRIPTURE REFERENCES:

**1 Cor.12:9**, 28, 30, Acts 3:1-16, Acts 9:32-35, Acts 28:7-10, Mark 2:1-12

**1 Corinthians 12:9 (NIV84)** <sup>9</sup>to another faith by the same Spirit, ***to another gifts of healing by that one Spirit,***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Healing ministry, support group ministry for ill people, prayer team, altar worker, pastoral care team, or YOU CREATE ONE!

### NOTES:

The word is actually "healings" which implies that there are several different kinds of healings that are possible with this gift. Examples would be physical, emotional, spiritual, relational, etc.

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## The Gift of Helps/Service

Definition: The gift of Helps is the distinctive ability to work with and **support** other Christian’s ministry efforts.

### PEOPLE WITH THIS GIFT:

- Serve behind the scenes wherever needed to support the gifts and ministries of others.
- See the tangible and practical things to be done and enjoy doing them.
- Sense God’s purpose and pleasure in meeting everyday responsibilities.
- Attach spiritual value to practical service.
  
- Enjoy knowing that they are freeing up others to do what God has called them to do.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Available
- Willing
- Helpful
- Reliable
- Loyal
- Dependable
- Whatever-it takes attitude



### CAUTIONS: People with this gift . . .

- Need to esteem their gift, remembering that doing practical deeds is a *spiritual* contribution to the body of Christ.
- Find it difficult to say “no”
- Need to be responsive to the priorities of leadership instead of setting their own agendas.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:28**, Rom. 12:7, Acts 6:1-4, Rom. 16:1-2, Mark 15:40-41, Acts 9:36

**1 Corinthians 12:28 (NIV84)** <sup>28</sup>And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, **those able to help others**, those with gifts of administration, and those speaking in different kinds of tongues.

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

Help with office work, computer work, construction, labor for large events, set-up and tear-down of regular services, behind the scenes work, help with keeping things clean and organized, facilities and grounds ministry, volunteer in any department of the church to offer support, help in nursery, count money, help with set-up and tear down of children and youth services, audio engineer, audio tech, lighting programmer/operator, online platform clerk, set design/build, stage assistant, buildings and grounds clean up, mowing, landscaping, IT assistance, service, event photographer, fixed and mobile camera operator, IMAG director, Resi Playback Director, video stream director, OR YOU CREATE ONE!

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## The Gift of Hospitality

Definition: The gift of Hospitality is the divine ability to make people feel at home, **welcome**, cared for, and part of the group.

### PEOPLE WITH THIS GIFT:

- Provide an environment where people feel valued and cared for.
- Meet new people and help them to feel welcomed.
- Create a safe and comfortable setting where relationships can develop.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm



### CAUTIONS: People with this gift . . .

- Should avoid viewing their gift as just “entertaining.”
- Need to remember to ask God who he wants them to befriend and serve.
- Should be careful not to cause stress in their own family when inviting others into their home.

### SCRIPTURE REFERENCES:

**1 Peter 4:9-10**, Rom. 12:13, Rom. 16:23, Heb. 13:1-2, Acts 16:14-15

**1 Peter 4:9–10 (NIV84)** <sup>9</sup>*Offer hospitality to one another without grumbling.* <sup>10</sup>*Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

Usher, greeter, small group host, welcome team, visitor follow-up team, welcome team, adopt a visitor, welcome team/check in desk on Wednesday for youth gatherings, or YOU CREATE ONE!

### NOTES:

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## The Gift of Intercession/Prayer

Definition: The gift of Intercession is the divine enablement to consistently pray **on behalf of** and for others, seeing frequent and specific results.

### PEOPLE WITH THIS GIFT:

- Feel compelled to earnestly pray on behalf of someone or some cause.
- Have a daily awareness of the spiritual battles being waged and pray.
- Are convinced God moves in direct response to prayer.
- Pray in response to the leading of the spirit, whether they understand it or not.
- Exercise authority and power for the protection of others .

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Advocate
- Caring
- Sincere
- Peacemaker
- Trustworthy
- Burden-bearer
- Spiritually sensitive



### CAUTIONS: People with this gift . . .

- Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and spiritual contribution to the body of Christ.
- Should avoid using prayer as an escape from fulfilling responsibilities.
- Need to avoid a “holier than thou” attitude sometimes caused by extended times of prayer and spiritual intimacy with God.

### SCRIPTURE REFERENCES:

**Rom. 8:26-27**, John 17:9-26, 1 Tim. 2:1-2, Col. 1:9-12, 4:12-13, James 5:14-16

***Romans 8:26 (GW)<sup>26</sup>At the same time the Spirit also helps us in our weakness, because we don't know how to pray for what we need. But the Spirit intercedes along with our groans that cannot be expressed in words.***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Intercessory prayer team, prayer chain, e-mail prayer ministry, web prayer ministry, monthly prayer team, altar worker, OR YOU CREATE ONE!

### NOTES:

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## The Gift of Interpretation

Definition: The gift of Interpretation is the divine enablement to **make known** to the body of Christ the message of one who is speaking in tongues.

### PEOPLE WITH THIS GIFT:

- Respond to a message spoken in tongues by giving an interpretation.
- Glorify God and demonstrate his power through this miraculous manifestation.
- Edify the body by interpreting a timely message from God.
- Understand an unlearned language and communicate that message to the body of Christ.
- Are sometimes prophetic when exercising an interpretation of tongues for the church.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Obedient
- Responsive
- Devoted
- Responsible
- Spiritually sensitive
- Discerning
- Wise



### CAUTIONS: People with this gift . . .

- Need to remember that the message being interpreted should reflect the will of God and not man.
- Should remember that this gift is to provide edification, it is to build up the church.
- Use it in conjunction with tongues and it should be used in an orderly manner.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:10**, 14:1-5, 14:26-28, Acts 2:1-3

**1 Corinthians 12:10 (NIV84)** <sup>10</sup>to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, **and to still another the interpretation of tongues.**

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Interpret for someone who is speaking in tongues.

### NOTES:

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## The Gift of Knowledge

Definition: The gift of Knowledge is the divine ability to seek out, gather, **organize** and clarify facts and ideas on a number of diverse subjects.

### PEOPLE WITH THIS GIFT:

- Receive truth, which enables them to better serve the body.
- Search the scriptures for insight, understanding, and truth.
- Have an unusual insight or understanding that serves the church.
- Organize information for teaching and practical use.
- Gain knowledge, which was not attained by natural observation or means.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Inquisitive
- Responsive
- Observant
- Insightful
- Reflective
- Studious
- Truthful



### CAUTIONS: People with this gift . . .

- Need to be careful of this gift leading to pride (“knowledge puffs up”)
- Should remember that it is God’s message, not theirs, when they give a word of knowledge to the church.
- Need to remember with the increasing of knowledge comes the increasing of pain.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:8**, Mark 2:6-8, John 1:45-50, Acts 5:11, Col. 2:2-3

***1 Corinthians 12:8 (NIV84)*** <sup>8</sup>*To one there is given through the Spirit the message of wisdom, **to another the message of knowledge by means of the same Spirit,***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Research for a teacher or pastor to help them prepare for teaching by studying and providing relevant information, analogies, statistics, etc. Teach a class or lead a small group. Serve on the church board to provide feed-back, altar team, prayer and evangelism team, offer counsel or advice or YOU CREATE ONE!

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## The Gift of Leadership

Definition: The gift of Leadership is the divine enablement to cast vision, motivate, and **direct** people to harmoniously accomplish the purposes of God.

### PEOPLE WITH THIS GIFT:

- Provide direction for God’s people or ministry.
- Motivate others to perform to the best of their abilities.
- Present the “big picture” for others to see.
- Model the values of the ministry.
- Take responsibility and establish goals.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Influential
- Diligent
- Visionary
- Trustworthy
- Persuasive
- Motivating
- Goal-setter



### CAUTIONS: People with this gift . . .

- Should realize their relational credibility takes time and is critical for leadership effectiveness.
- Should remember that servant leadership is the biblical model, the greatest being the servant of all.
- Do not need to be in a leadership “position” to use this gift.

### SCRIPTURE REFERENCES:

- Rom. 12:8**, Heb. 13:17, Luke 22:25-26, 1 Tim. 3:1-13, 1 Tim. 5:17

**Romans 12:8 (NIV84)** *if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; **if it is leadership, let him govern diligently**; if it is showing mercy, let him do it cheerfully.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Oversee a segment of ministry, direct a ministry team, create new ministry opportunities, work with ministry leaders to lead an area of ministry or program segment, lead a small group, IMAG Director, Resi Playback Director, Video Stream Director, or YOU CREATE ONE!

### NOTES:

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## The Gift of Mercy

Definition: The gift of Mercy is the divine enablement to cheerfully and practically help those who are **suffering** or are in need, compassion moved to action.

### PEOPLE WITH THIS GIFT:

- Focus upon alleviating the pain or discomfort of hurting people.
- Address the needs of the lonely and forgotten.
- Express love grace and dignity to those facing hardships and crises.
- Serve in difficult or unsightly circumstances and do so cheerfully.
- Concern themselves with individual or social issues that oppress people.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Empathetic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing



### CAUTIONS: People with this gift . . .

- Need to be aware that rescuing people from their pain may be hindering God's work in them.
- Need to guard against feeling "unappreciated," since some of the people helped will not show or express any appreciation.
- Should guard against becoming defensive and angry about the sources of others' pain.

### SCRIPTURE REFERENCES:

- Rom. 12:8**, Matt.5:7, 9:35-36, Mark 9:41,10:46-52, Luke 10:25-37, 1 Thess. 5:14

**Romans 12:8 (NIV84)** <sup>8</sup>*if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; **if it is showing mercy, let him do it cheerfully.***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Serve with compassionate ministries, feed, care for the homeless, hospital visitation, nursing home ministry, juvenile detention ministry, serve with pregnancy decision help center, any number of need meeting ministries in the area, GRIN, divorce care, support groups, organize clothing/food drives, serve at Lower Lights or YOU CREATE ONE!

### NOTES:

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## The Gift of Miracles

Definition: The gift of Miracles is the divine enablement to perform **supernatural** acts as an instrument or agent of God, which alter the expected course of nature.

### PEOPLE WITH THIS GIFT:

- Speak God's truth and have it authenticated by an accompanying miracle.
- Express confidence in God's faithfulness and ability to manifest his presence.
- Bring the ministry and message of Jesus Christ with power.
- Claim God to be the source of the miracle and glorify him.
- Represent Christ and through the gift point people to a relationship with Christ.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Bold
- Venturesome
- Authoritative
- God-fearing
- Convincing
- Prayerful
- Responsive



### CAUTIONS: People with this gift . . .

- Need to remember that miracles are not necessarily caused by faith.
- Should avoid viewing this gift as a personal responsibility, remembering that God determines the location and timing of his deeds.
- Need to guard against the temptation to call on the Lord's presence and power for selfish purposes.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:10**, 28-29, John 2:1-11, Luke 5:1-11, Acts 9:36-42, 19:11-12, 20:7-12, Rom. 15:18-19

**1 Corinthians 12:10 (NIV84)** *to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Intercessory prayer team, altar worker, pastoral care team or YOU CREATE ONE!

### NOTES:

Often miracles are used to authenticate the ministry and message of God through supernatural interventions that honor God and point people to Him!

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## The Gift of Prophecy

Definition: The gift of Prophecy is the divine ability to boldly **declare** the truth of God, regardless of the consequences, calling people to righteous living.

### PEOPLE WITH THIS GIFT:

- Expose sin or deception in others for the purpose of reconciliation.
- Speak a timely word from God causing conviction, repentance, and edification.
- See truth that others often fail to see and challenge them to respond.
- Warn of God's immediate or future judgement if there is no repentance.
- Understand God's heart and mind through experiences he takes them through.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Convicting
- Confronting



### CAUTIONS: People with this gift . . .

- Need to be aware that listeners may reject the message if not spoken with love and compassion.
- Need to avoid pride, which can create a demanding or discouraging Spirit that hinders the gift.
- Should remember that discernment and scripture must support and agree with each prophecy.

### SCRIPTURE REFERENCES:

- Rom. 12:6, 1 Cor. 12:10, 28-29, 13:2, 14:1-4, 2 Peter 1:19-21, Acts 2:37-40, 7:51-53, 26:24-29, 1 Thes. 1:5

***Romans 12:6 (NIV84)*** <sup>6</sup>*We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith.*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Small group leader, teach a class, mentor someone, share testimony in services or YOU CREATE ONE!

### NOTES:

This is not a gift of telling the future, although it may reveal coming consequences if the truth that is revealed is ignored and not heeded.

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## The Gift of Pastor/Shepherd

Definition: The gift of Shepherding is the divine ability to assume responsibility for the **spiritual** growth and Christian community of a group of believers.

### PEOPLE WITH THIS GIFT:

- Take responsibility to nurture the whole person in their walk with God.
- Provide guidance and oversight to a group of God's people.
- Model with their life what it means to be a fully devoted follower of Jesus.
- Establish trust and confidence through long-term relationships.
- Lead and protect those within their span of care.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Influencing
- Nurturing
- Guiding
- Discipling
- Protective
- Supportive
- Relational



### CAUTIONS: People with this gift . . .

- Should remember that God judges those who neglect or abuse their oversight responsibilities.
- Need to be aware that the desire to feed and support others can make it difficult to say "no".
- Should realize that some of those being nurtured will grow beyond the shepherd's own ability and need to be freed to do so.

### SCRIPTURE REFERENCES:

- Eph. 4:11-14, 1 Peter 5:1-4, John 10:1-18, 1 Tim. 3:1-7

***Ephesians 4:11–12 (NIV84)***<sup>11</sup>*It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers,*<sup>12</sup>*to prepare God's people for works of service, so that the body of Christ may be built up*

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Lead a small group, oversee an age group ministry such as children, junior high, high school, college, young adults or any other age group. Lead a support group, lead an accountability group, mentor a friend, start a new ministry at a church, lead small group for students, or YOU CREATE ONE!

### NOTES:

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## The Gift of Teaching

Definition: The gift of Teaching is the divine enablement to understand, **clearly explain**, and apply the word of God, causing greater Christ-likeness in the lives of listeners.

### PEOPLE WITH THIS GIFT:

- Communicate biblical truth that inspires greater obedience to the word.
- Challenge listeners simply and practically with the truths of scripture.
- Present the whole counsel of God for maximum life change.
- Give attention to detail and accuracy.
- Prepare through extended times of study and reflection.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Disciplined
- Perceptive
- Teachable
- Authoritative
- Practical
- Analytical
- Articulate



### CAUTIONS: People with this gift . . .

- Should avoid pride that may result from their “superior” biblical knowledge and understanding.
- Could become too detailed when teaching and fail to make life application.
- Should remember that their spirituality is not measured by how much they know.

### SCRIPTURE REFERENCES:

- Rom. 12:7, 1 Cor. 12:28-29**, Acts 18:24-28, 20:20-21, 2 Tim. 2:2, Eph. 4:11-14

***Romans 12:7 (NIV84)*** <sup>7</sup>*If it is serving, let him serve; **if it is teaching, let him teach;***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Lead a small group, lead a support group, teach a lesson to the whole group, missionary work, teach an age level class, lead small group for students, OR YOU CREATE ONE!

### NOTES:

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## The Gift of Tongues

Definition: The gift of Tongues is the divine ability to speak in a **language** which you never learned and communicate a divinely anointed message from God to unbelievers.

### PEOPLE WITH THIS GIFT:

- Express with an interpretation a word by the Spirit, which edifies the body.
- Communicate a message given by God for the church.
- Speak in a language they have never learned and do not understand.
- Worship the Lord with unknown words too deep for the mind to comprehend.
- Experience an intimacy with God, which inspires them to serve and edify others.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Sensitive
- Prayerful
- Responsive
- Trusting
- Devoted
- Spontaneous
- Receptive



### CAUTIONS: People with this gift . . .

- Should remain silent in the church if there is no interpreter.
- Should avoid expecting others to manifest this gift which may cause inauthenticity of the Spirit.
- Should remember that all the gifts, including this one, are to edify others.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:10**, 28-30, 13:1, 14:1-33, Acts 2:1-11

**1 Corinthians 12:10 (NIV84)** <sup>10</sup>to another miraculous powers, to another prophecy, to another distinguishing between spirits, **to another speaking in different kinds of tongues**, and to still another the interpretation of tongues.

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Use gift in its proper biblical place.

### NOTES:

The gift of tongues comes in two variations. One is a prayer language, the other is a public utterance.

The prayer language is a private prayer language when the Holy Spirit allows you to pray in an unknown tongue and it edifies your personal relationship with Christ. If this gift is used in public, the Bible teaches that there should be someone present to interpret the message or prayer to others so as not to cause discord or confusion.

The second is when you are supernaturally given the ability to speak a language in which you never learned to declare the Gospel or a message from God.

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## The Gift of Wisdom

Definition: The gift of Wisdom is the divine ability to **discern** the mind of Christ and apply scriptural truth to a specific situation in order to make the right choices and help others move in the right

### PEOPLE WITH THIS GIFT:

- Focus on the unseen consequences in determining the next steps to take.
- Receive an understanding of what is necessary to meet the needs of the body.
- Provide divinely given solutions in the midst of conflict and confusion.
- Hear the Spirit provide direction for God's best in a given situation.
- Apply spiritual truth in specific and practical ways.

### IF YOU HAVE THIS GIFT, YOU ARE PROBABLY:

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced
- Common Sense



### CAUTIONS: People with this gift . . .

- Could fail to share the wisdom that God has given them.
- Need to avoid having others develop a dependence upon them, which may weaken their faith in God.
- Need to be patient with others who do not have this gift.

### SCRIPTURE REFERENCES:

- 1 Cor. 12:8**, 2:3-14, James 3:13-18, Jer. 9:23-24, Acts 6:3, 10

**1 Corinthians 12:8 (NIV84)** ***To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit,***

### AREAS THIS GIFT COULD BE USED IN MINISTRY AT SHEPHERD NAZARENE:

- Serve on the church board, help plan a program, help plan a mission trip, help solve problems in the ministry, counseling, prayer and evangelism team, lead a small group or class, OR YOU CREATE ONE!

### NOTES:

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